

POLICY STATEMENT

The directors of ICS wish to ensure that all members of staff, contractors and suppliers working with them are provided with a safe working environment at all times.

Should anyone at any time regard a work activity to put them or others at an unacceptable risk, they have the absolute right to refuse to carry out the works detailed, without fear of reprisal.

For example reasons could be as below:

1. You have not received the correct training and do not feel competent to carry out the work
2. A safe system of work has not been identified or discussed
3. The correct equipment or PPE has not been supplied
4. Tool box talk has not taken place.

Works must not commence until the problem has been resolved, method statements and risk assessment revised and a tool box talk completed to ensure all parties agree a safe way forward.

Any incident of this nature should be reported to the appropriate line manager who in turn will report up the line. If this is not possible, report directly to ICS directors.

It is also our aim that any unsafe work method is reported whether works are under ICS control or others.

All members of the ICS team are encouraged to report unsafe working conditions or methods.

Safety must come first and all times.

Lloyd Thompson
CEO
Reviewed February 2021